Current as of 11/01/2023

C O N F I D E N T I A L D O C U M E N T

(Not For Media or Internet Release Without Permission)

CURRICULUM VITAE

**Dr. Steve Albrecht**

**SHRM PHR, ASIS CPP, ATAP CTM**

**901 E. St. Louis Street, Suite 107**

**Springfield, MO 65806**

**(866) 261-5150**

**DrSteve@DrSteveAlbrecht.com**

**www. DrSteveAlbrecht.com**

**www.TheSafeLibrary.com**

**EDUCATION:**

Doctorate in Business Administration (D.B.A.); California Coast University, Santa Ana, CA, 2000

M.A., Security Management; Webster University, San Diego, CA, 1996

Named “The 1996 Outstanding Graduate Student of the Year”

Named one of six “Distinguished Graduates” for 4.0 GPA in all coursework

B.S., Psychology; California Coast University, Santa Ana, CA, 2011

Magna Cum Laude

B.A., English; University of San Diego, 1984

Business Administration minor

**PROFESSIONAL CERTIFICATIONS:**

“Certified Threat Manager” (CTM); awarded by examination by the Association of Threat Assessment Professionals, 2015 – present

“Board Certified Coach” (BCC); awarded by examination by the Center for Credentialing & Education, 2012 – present

“Oleoresin Capsicum Aerosol Training (OCAT Pepper Spray) Instructor Certification”; awarded by examination and demonstration from Personal Protection Consultants, Inc., Las Vegas, NV, 2006

Board Certified; “Clinical Hypnotherapist” (Ct.H); awarded by examination from the American Board of Hypnotherapy, 2003

Diplomate; “Board Certified Expert in Traumatic Stress” (BCETS); awarded by examination from the American Academy of Experts in Traumatic Stress, 2001-2011

Board Certified in Security Management; “Certified Protection Professional” (CPP); awarded by examination from the American Society for Industrial Security (ASIS), 1997 – present

Board Certified in Human Resources; “Professional In Human Resources” (PHR); awarded by examination from the Society For Human Resource Management (SHRM), 1995 – present

Reserve P.O.S.T. Certificate; San Diego Police Department, 1986

Basic Peace Officers Standards & Training (P.O.S.T.) Certificate; San Diego Police Regional Training Academy, Miramar College, San Diego, CA, 1984

**POLICE EXPERIENCE:**

Reserve Sergeant, San Diego Police Department; 1994 – 1999 (took 15-year reserve service retirement)

Domestic Violence Unit Investigator; 1993 – 1999

Reserve Training Officer; 1987 – 1989

Reserve Officer (unpaid, part-time); 1985 – 1994

Police Officer (paid, full-time), San Diego Police Department; 1984 – 1985

**Police Assignments:**

San Diego Police Department Wellness Unit Advisory Board, 2011 – 2014

San Diego Police Department, Training Consultant; Early Identification and Intervention System (EIIS) Project, 2005 – 2010

San Diego Police; Southern Division, Reserve Patrol Supervisor; 1994 – 1999

Sex Crimes Unit; sex offender Calif 290 PC registrant interviews, 1996 – 1997

Patrol Divisions: Western, Southern, Northern, Southeastern, Traffic, Eastern.

**WORK EXPERIENCE:**

Dr. Steve Albrecht; 2002 – present

Baron Center, Inc.: Senior Consultant (1099/sub-contractor); 2002 – 2004

Baron Center, Inc.: President; 2001 – 2002

Albrecht Training & Development: Managing Partner; 1987 – 2001

Karl Albrecht International: Staff Writer; 1985 – 1987

San Diego Police Department: Police Officer; 1984 – 1985

**FACULTY APPOINTMENTS:**

Adjunct Faculty, Missouri Peace Officers Standards and Training, Missouri State University; 2022 – now, Camdenton, MO: “Police Leadership”; “Police Wellness, Police Stress Management, and Police Suicide Prevention”; “Contact & Cover: Two-Officer Suspect Control”

Adjunct Faculty, Delinquency Control Institute, University of Southern California; 2004 – 2010, Los Angeles, CA: “The Police Response to Workplace Violence,” “Stress Management for Law Enforcement,” and “Critical Incident Stress Management”

Adjunct Faculty, California State University Fullerton, 2003 – 2010, Fullerton, CA: Threat Assessment & Management Certificate Program: “Fundamentals of Threat Assessment and Case Management” and the Effective Employee Management for Managers Certificate Program: “Communication Skills for Leaders”; “The Art of Motivating Employees”; “How to Achieve Customer Service Excellence”; “Group Facilitation”; “Designing and Delivering Effective Presentations”; “Selecting, Orienting, and Coaching Employees Effectively”; “Building Teamwork in Organizations”

Adjunct Faculty, Criminal Justice, Chapman / Brandman University, 2003 – 2010, San Diego, CA, Graduate Courses: “Victimless Crimes” and “Trends in Criminal Justice”; Undergraduate Courses: “Crime and Delinquency” and “Sociology of Social Conflict, Analysis & Resolution”

Adjunct Faculty, College of Extended Studies, San Diego State University; 2007 – 2009, San Diego, CA: “Workplace Violence Prevention,” “Hostility and Aggression in the Workplace,” and “Conflict Resolution”

Adjunct Faculty, Administration of Justice Department, Grossmont College, 2000 – 2006, El Cajon, CA: “Investigative Techniques for Security Management” and “Police Academy: Laws of Arrest – P.C. 832”

Adjunct Faculty, Criminal Justice and Forensic Sciences, National University, 1996 – 2000, San Diego, CA, Graduate Course: “Criminal Investigation Analysis: Profiling”; Undergraduate Course: “Criminal Behavior”

Adjunct Faculty, American Society for Industrial Security (ASIS), 1998 – 1999, “Assets Protection I: Concepts & Methods”; speaker/trainer for four-hour workplace violence training module during weeklong program.

Course Leader, Two and Three-Day Programs, American Management Association, 1997 – 2013, New York, NY: “The Brain Power Course”; “The Power Thinking Course”; “Negotiating to Win”; “Management Skills and Techniques for New Supervisors”; “Survival Skills for Supervisors”; and “Making the Transition From Employee to Supervisor”

Adjunct Faculty, Criminal Justice, Central Texas College (for the U.S. Navy), 1996 – 1997, San Diego, CA: “Introduction to Criminal Justice”

**ELECTED ASSOCIATION / BOARD POSITIONS:**

Colorado Chapter Vice President – Association of Threat Assessment Professionals (ATAP); 2017 – 2019

San Diego ATAP Chapter President; Two terms: 2009 – 2013

National Secretary – ATAP National Board of Directors; 2003 – 2005

San Diego ATAP Chapter Secretary; 2002 – 2003

**BOOKS:**

***The Library Leader’s Guide to Human Resources: Keeping it Real, Legal, and Ethical*** (in-press, Rowman and Littlefield, 2024)

***ALBRECHT ON GUNS: Safe and Legal Concealed Carry, Volume 4*** (Amazon Kindle, 2023)

***THE SAFE LIBRARY: Keeping Users, Staff, and Collections Secure*** (Rowman and Littlefield, 2023)

***THE POLICE PROFESSIONAL: 60 Ways to Lead***, with Andrew Borrello, (Amazon Kindle, 2021)

***ALBRECHT ON GUNS: Ready to Protect When Carrying Concealed, Volume 3*** (Amazon Kindle, 2020)

***STAY SAFE AT WORK: Your Ultimate Guide to Workplace Security,*** with Robert May, (Mainstream Unlimited, 2020)

***THE WORLD ACCORDING TO STEVE: Better Ways to Do Life and Work*** (Amazon Kindle, 2019)

***SOME PEOPLE ARE NO DAMN GOOD: On Crime, Crooks, and Cops*** (Amazon Kindle, 2018)

***ALBRECHT & FARROW ON GUNS: Living the Concealed Carry Lifestyle, Volume 2,*** with Michael Farrow (Amazon Kindle, 2018)

***ALBRECHT ON GUNS: Tactics for Concealed Carry, Volume 1*** (Amazon Kindle, 2017)

***PATROL COP: Better, Safer, Smarter Field Work in Law Enforcement*** (Paladin Press, 2016)

***LIBRARY SECURITY: Better Communication, Safer Facilities*** (American Library Association, 2015)

***TACTICAL PERFECTION FOR STREET COPS: Survival Tactics for Field Contacts, Dangerous Calls, and Special Arrests*** (Paladin Press, 2009)

***TOUGH TRAINING TOPICS: A Presenter***’***s Survival Guide*** (Pfeiffer, 2006)

***SOCIAL INTELLIGENCE,*** ghostwritten with Dr. Karl Albrecht (Jossey-Bass, 2005)

***SURVIVING STREET PATROL: Realistic Officer Safety Solutions*** (Paladin

Press; 2001)

***FEAR AND VIOLENCE ON THE JOB: Prevention Solutions For the Dangerous Workplace*** (Carolina Academic Press; 1997)

***CRISIS MANAGEMENT FOR CORPORATE SELF-DEFENSE: How to Protect Your Organization in a Crisis*** (AMACOM; 1996)

***THE TIMELESS LEADER,*** with John Clemens (Bob Adams Publishing; 1996)

***SERVICE, SERVICE, SERVICE!*** (Bob Adams Publishing; 1995)

***TICKING BOMBS: Defusing Violence in the Workplace,*** with Dr. Michael Mantell (Irwin Professional Publishing; 1994); one of the first nationally published business book on this subject

***ONE-STRIKE STOPPING POWER*** (written under pen name “Frank Albert”; Paladin Press; 1993)

***ADDED VALUE NEGOTIATING: The Breakthrough Method for Building Better Deals,*** with Karl Albrecht (Business One Irwin; 1993)

***STREETWORK: The Way of Police Officer Safety & Survival*** (Paladin Press; 1992)

***THE PARALEGAL'S DESK REFERENCE*** (ARCO/Prentice-Hall; 1992)

***CONTACT & COVER: Two-Officer Suspect Control,*** with John Morrison (C.C. Thomas Publishers; 1992)

***THE CREATIVE CORPORATION,*** with Karl Albrecht (Dow Jones Irwin; 1987)

**CHAPTER CONTRIBUTIONS:**

“The Police Academy: The First Step in Your Career,” ***Master the Police Officer Exam***, (Peterson’s, 2015)

“The Myth of ‘Safe’ Cover From Gunfire,” ***Even More Dangerously Fun Stuff,*** edited by Paladin Press, (Paladin Press, 2010)

“Assessment / Prevention of Workplace Violence,” ***Employee Assistance Programs: Wellness / Enhancement Programming, 4th Edition,*** for Richard, M.A., Emener, W.G., & Hutchison, W.S. (Charles C. Thomas Publisher, 2009)

“Approaches and Archetypes: Eight Possibilities for an Event-Driven Coaching Intervention,” ***The 2007 Pfeiffer Annual: Consulting***, edited by Elaine Biech, (Pfeiffer, 2007)

“How to Succeed in the Coaching Process,” ***The 2006 ASTD Organizational Development and Leadership Sourcebook***, edited by Mel Silberman, Ph.D. (ASTD Press, 2006)

“The Mindreader Icebreaker,” ***The AMA Trainer***’***s Activity Book***, edited by Carolyn Nilson (AMACOM, 2004)

“Stalking and Domestic Violence: Fear and Obsessive Intimacy,” ***Stalkers and Their Victims: Prevention, Intervention, and Threat Assessment,*** edited by Joseph A. Davis, Ph.D. (CRC Press, 2001)

“Stress Warning Signs,” ***The Best of the Police Marksman,*** edited by Connie Dees, (The Police Marksman Association Publishing, 1994)

“Contact & Cover: Field Tactics for Effective Suspect Control,” ***Total Survival***, edited by Ed Nowicki, (Performance Dimensions Publishing, 1993)

“The Police Academy: The First Step in Your Career,” ***Master the Police Officer Exam***, (Arco, 1988)

**COLUMNS AND BLOG:**

Blog, “Aggression in the Workplace”; Law and Crime section; PsychologyToday.com, 2011 – now

Columnist, “In the HR Trenches”; ***Springfield Business Journal,*** 2020 to 2022

Columnist, “Total Daily Security Advisor” bi-weekly column; TotalDailySecurityAdvisor.BLR.com, May 2017 to December 2017

Columnist, “Police Discipline”; ***Law & Order*** magazine, 2011 – 2016

Columnist, “Streetwork” column; San Diego Police Officers Association publication, ***The Informant***; 1986 – 1999; 2012 – 2013

Contributing Editor, ***American Cop*** magazine, 2005 – 2014

Award Winner, 1st Place, Monthly Columns; San Diego Press Club, “Streetwork” column; San Diego Police Officers Association publication, ***The Informant*;** 1999

Columnist, ***Police & Security News***; 1990 – 1999

ARTICLES:

“What You Need to Learn About Porn and Patron Safety”;***Computers in Libraries,*** September 2023

“Keeping Libraries Safe From Digital Attacks”;***Computers in Libraries,*** June 2023

“What Would Raylan Do?”; ***Concealed Carry Magazine***, November/ December 2022

“As a New Boss Prepare For Long Game: Part 2”*;* ***Springfield Business Journal****,* December 6, 2021

“Becoming Boss Comes With Unique Challenges: Part 1”*;* ***Springfield Business Journal****,* November 2, 2021

“Lessons From 100-Year-Old Firms: Stick To What You Know”*;* ***Springfield Business Journal****,* October 11, 2021

“An Evening of Terror: Mass Shooters in Movie Theaters”; ***Concealed Carry Magazine***, August/September 2021

“Your Company’s Future Depends On Your Financial Literacy”*;* ***Springfield Business Journal****,* August 30, 2021

“Want a Raise? Ask Boss For More Than Just Money”*;* ***Springfield Business Journal****,* August 2, 2021

“Culture Wars – Protecting the Firefighter Culture and the Police Culture: A Retired Cop’s Perspective”; ***California Fire Service Magazine***, July/August 2021

“Check Your Biases at the Office Door*”;* ***Springfield Business Journal****,* July 12, 2021

“Road Rage”; ***Concealed Carry Magazine***, July/August 2021

“Don’t Overlook the Importance of Security Incident Reports” with John Cowling; ***Security InfoWatch***, June 15, 2021

“Want More Job Applicants? Be Prepared to Offer More*”;* *Springfield Business Journal,* June 8, 2021

“Extreme Violence” (book review); ***Security Management***, June 7, 2021

“Reading the Street”; ***Concealed Carry Magazine***, May/June 2021

“A Report-Writing Refresher”; ***Police Magazine***, May 25, 2021

“Let’s Return to Recognizing, Rewarding Employees”; ***Springfield Business Journal,*** May 17, 2021

“Business Lessons From the Baseball Diamond”; ***Springfield Business Journal,*** April 19, 2021

“When Strengths Become Weaknesses – and How to Avoid It”; ***Springfield Business Journal,*** February 17, 2021

“Guarding by the Book”; ***Security InfoWatch***, February 4, 2021

“Is the Verdict in on WFH?”; ***Springfield Business Journal,*** December 29, 2020

“Assessing Library Facility Security: No Consultants Needed”; ***Public Library Quarterly,*** December 9, 2020

“Consider Behavior Improvement Plan for Toxic Employees”; ***Springfield Business Journal,*** December 7, 2020

“Test Applicants for Marijuana?: Maybe or Maybe Not”; ***Springfield Business Journal,*** November 23, 2020

“Security Officers and PTSD”; ***Security InfoWatch***, November 4, 2020

“Stop Punishing Your Customers on the Phone”; ***Springfield Business Journal,*** September 17, 2020

“Employee Side Hustles Shouldn’t Harm Fulltime Employers”; ***Springfield Business Journal,*** August 10, 2020

“Prepare Yourself for the Joys of Shopping at Costco”; ***Springfield Business Journal,*** June 30, 2020

“No More Handshakes and Other Post-Virus Predictions”; ***Springfield Business Journal,*** April 27, 2020

“Keeping Unoccupied Stores Safe From Burglaries or Looting in the Time of the Coronavirus”; ***Security Magazine,*** March 31, 2020

“Alter Company Sick Leave Policies Now”; ***Springfield Business Journal,*** March 16, 2020

“How to Be More Like Zeus At Work: The Art of Covert Leadership”; ***Springfield Business Journal,*** February 13, 2020

“Guns At Work: Coming soon to an office near you?”; ***Springfield Business Journal,*** January 20, 2020

“Five New Trends for Workplace Violence Prevention”; ***Security Management***, December 2019

“Little Law Enforcement Lies”; ***Police Magazine,*** September 2019

“Police Dreams”; ***Police Magazine,*** July 2019

“Can You Have Too Much Access Control?”; ***Security InfoWatch***, June 21, 2019

“Crooks at Your Local Library?”; ***Police Magazine,*** May 2019

“Workplace Violence Strategies Must Account for the `Age of Rage’”; ***Security InfoWatch***, May 10, 2019

“Active Shooter Response From the Survivor’s Perspective”; ***Police Magazine,*** March 2019

“Two Ways to Stop Mass Attacks”; ***Police Magazine,*** February 2019

“Two Tools for Field Communications”; ***Police Magazine***, November 2018

“Is Contact and Cover Dead?”; ***The Informant,*** San Diego Police Officers Association, September 2018

“Lessons in Violence Prevention”; ***Security Management***, September 2018

“Is Contact and Cover Dead?”; ***Police Magazine,*** July 2018

“Interacting With Homeless People”; ***Police Magazine,*** June 22, 2018

“Top Ten Security Risk Factors for Public and Academic Libraries”; ***Computers in Libraries***, June 2018

“Can I See Your Hands” (book review); ***Security Management***, May 2018

“Division Sign”; ***Concealed Carry Magazine***, April 2018

“Be a Jack of All Trades, Not a Master of One”; ***Police Magazine,*** March 2018

“Getting Schooled: Gunsite’s 250 Pistol Class”; ***Concealed Carry Magazine***, November/December 2017

“How About a Little Respect?”; ***Police Magazine,*** October 17, 2017

“Dangerous Clients”; ***The Denver Bar Association Docket,*** August/September 2017

“Coaching the Uncoachable Executive”; ***The Journal of Employee Assistance***, 3rd quarter, June/July 2017

“New Trends in Library Security”; ***American Libraries Magazine***, June 2017

“After the Last Bullet: Dealing with PTSD”; ***Concealed Carry Magazine***, October 2016

“Q&A: Active Shooter Training Protocol”; ***Security Management***, October 2016

“Security Supervision and Management”; ***ASIS Dynamics***, May 2016

“Disciplining Officer Safety Concerns”; ***Law and Order,*** February 2016

“Zero Defect Training”; ***Concealed Carry Magazine***, January 2016

“Drawing the Line on Off-Duty Conduct”; ***Tactical Response,*** Winter 2015

“Using Surveys to Gauge Employees’ Security Perceptions”; ***Security InfoWatch***, December 2015

“Ending the Glorification of Mass Murderers”; ***Security InfoWatch***, November 2015

**VIDEOS:**

On-Camera Subject Matter Expert, “Defusing Difficult Situations: Encounters in the Field”; Bickmore Risk Management training video; Sacramento, CA, 2015

On-Camera Subject Matter Expert, “Safety and Security in Public Works”; 25-minute workplace violence training video; Placer County, CA, 2014

On-Camera Subject Matter Expert, “Going Postal”; 90-minute workplace and school violence documentary film for the BBC, c/o Blakeway Productions, 2009

On-Camera Narrator, “The San Diego Police Early Identification and Intervention System,” San Diego Police Department EIIS website video and in-service training video, 2007

Board of Advisors / On-Camera Subject Matter Expert – California Peace Officers Standards & Training Commission (P.O.S.T.); “Fear and Anger: Mastering the Hidden Enemy” telecourse video program, 2004

Board of Advisors / On-Camera Subject Matter Expert – California Peace Officers Standards & Training Commission (P.O.S.T.); “The Police Response to Workplace Violence” telecourse video program, 1999

Screenwriter, “Ticking Bombs” two-tape video program, produced by corVision Media, 1995

**SEMINARS & WORKSHOPS:**

Library Service, Safety, and Security

Workplace Violence Prevention For Supervisors

Tools for Tense Situations: Workplace Violence Awareness for Employees

Added Value Negotiating: Building Balanced Deals

The Brain Power Seminar

High-Speed Problem-Solving

The Mindex Seminar

I-Speak Your Language Communication Skills Seminar

Harassment Awareness and Prevention: California AB 1825 Requirements

Active Shooter / Safe Rooms Workshop

The Police Response to Workplace Violence

Coaching Skills for Supervisors

Diversity Awareness in the Workplace

Drug and Alcohol Awareness for Supervisors and Employees

Drug and Alcohol Testing for Safety-Sensitive Positions

Stress Management

Painless Business Writing

Performance Evaluations

Team-Building, Team Communication, and Conflict Resolution

Presentation and Facilitation Skills

Service Leadership: Managing for Customer Service

The Code of Quality Service for Frontline Employees

Contact & Cover: Two-Officer Suspect Control

**CONFERENCE & ASSOCIATION SPEECHES:**

Speaker, Missouri Independent Bankers Association conference; October 4, 2023, Jefferson City, MO, “Workplace Violence Awareness, Prevention, Response”

Speaker, CJPIA Annual Risk Management Conference; October 6, 2022, Santa Barbara, CA, “State of the Union on Workplace Violence”

Speaker, EAP Roundtable; October 11, 2022, Norfolk, VA, “Threat Assessment Teams”

Speaker, Virginia Conference on Violent Crime; March 22, 2022, Roanoke, VA, “My Prison Interviews with Three Workplace Violence Murderers”

Co-Presenter, Security InfoWatch Magazine panel; March 24, 2021, “Covid and the Active Shooter Threat”

Speaker, Association of Threat Assessment Professionals (ATAP) San Diego Chapter Meeting; July 8, 2020, San Diego, CA, “My Prison Interviews with Robert Mack, Larry Hansel, and Scott Dekraai”

Speaker, Association of Threat Assessment Professionals (ATAP) Winter Conference; January 29, 2020, Orlando, FL, “My Prison Interview with Scott Dekraai”

Keynote Speaker, Tampa Bay Library Association Conference; February 18, 2019, Tampa, FL “Library Service and Security”

Speaker; CSAC-EIA Board Meeting; October 4, 2018, Napa, CA, “Responses to the Homeless in Our Communities”

Speaker, California Joint Powers Insurance Authority annual conference; September 20, 2018, Carlsbad, CA, “Doing a Site Security Assessment”

Speaker, Colorado Association of Libraries Conference; September 15, 2018, Loveland, CO, “Opiate Users in Our Libraries”

Keynote Speaker, Massachusetts Library Association Conference; May 21, 2018, Framingham, MA “Library Security”

Speaker, American Library Association Midwinter Conference; February 10, 2018, Denver, CO, “Opiates in the Library”

Speaker, ASIS Northern Colorado – Southern Wyoming Chapter meeting; April 19, 2017, Fort Collins, CO, “Lessons Learned: 25 Years in Workplace Violence Prevention”

Speaker, Association of Threat Assessment Professionals (ATAP) Colorado Chapter meeting; January 12, 2017, Arvada, CO, “Lessons Learned: 25 Years in Workplace Violence Prevention”

**CONTINUING EDUCATION:**

US Secret Service National Threat Assessment Center 3-hour webinar: “Mass Attacks in Public Spaces: 2016-2020”; January 25, 2023

“PTSD and First Responders”; Association of Threat Assessment Professionals (ATAP) Great Plains chapter meeting; May 21, 2021, Omaha, NE

“School Violence Risk Assessment”; Association of Threat Assessment Professionals (ATAP) San Diego chapter meeting; May 12, 2021, San Diego, CA

US Secret Service National Threat Assessment Center 3.5-hour webinar: “Averting Targeted School Violence, 2021 Report”; March 30, 2021

“Nebraska Terrorism Fusion Center”; Association of Threat Assessment Professionals (ATAP) Great Plains chapter meeting; March 19, 2021, Omaha, NE

“Ghost Guns”; Association of Threat Assessment Professionals (ATAP) San Diego chapter meeting; March 10, 2021, San Diego, CA

US Secret Service National Threat Assessment Center three-hour webinar: “Mass Attacks in Public Spaces, 2019 Report”; August 6, 2020

“Sexual Harassment Prevention for Supervisors” and “Sexual Harassment Prevention for Employees”; State of California online training program; July 25, 2020

Association of Threat Assessment Professionals (ATAP) Winter Conference; January 28-30, 2020, Orlando, FL

“Threat Assessment Update,” (full-day); Association of Threat Assessment Professionals (ATAP) chapter meeting; October 10, 2018, San Diego, CA

“The Ongoing Importance of Drug Testing for the Healthcare Industry” one-hour webinar course; August 3, 2018, taught by Nina French, c/o Pre-Check

“FBI Hostage Rescue Case,” (half-day); Association of Threat Assessment Professionals (ATAP) chapter meeting; July 12, 2018, Broomfield, CO

“Stop the Bleed” one-hour first-aid course; April 9, 2018, taught by UC Health, Denver

“Infectious Disease in Addiction Treatment” online course; February 5 to February 16, 2018, Seven Cedars Training, Colorado Springs, CO

“Hidden Weapons,” (half-day); Association of Threat Assessment Professionals (ATAP) chapter meeting; May 11, 2017, Broomfield, CO

Naloxone Dose Administration on-line training; February 15, 2017, Baltimore MD

Association of Threat Assessment Professionals (ATAP) National Conference; August 16 – 19, 2016, Anaheim, CA

“Advanced Drug Abuse Recognition (DAR) Program,” taught and sponsored by the California Narcotics Officers Association (CNOA); April 23-24, 2013, Sacramento, CA

“Drug Abuse Recognition (DAR) Program,” taught and sponsored by the California Narcotics Officers Association (CNOA); May 18 – 20, 2010, San Diego, CA

**COURSE MATERIALS CONSULTANT:**

Board of Advisors, Parlay International seminar course notebook: “Preventing Workplace Violence”; 1997

Board of Advisors, Joint Commission on Accreditation of Healthcare Facilities (JCOAH) computer-based training course: “Preventing Workplace Violence”; 1997

Board of Advisors, International Association of Chiefs of Police (IACP) report: “Combating Workplace Violence: Guidelines for Employees and Law Enforcement”; 1995

**SURVEYS:**

Design Participant; Defense Personnel Security Research Center workplace violence survey, 1994

Co-Creator, “Employee Quality Worklife Survey”; Karl Albrecht International, 1992

**PRESS:**

***CNN.com, USA Today; Fortune Magazine; Security Management Bulletin; ASTD Journal; Philadelphia Inquirer; Hartford Courant; Insurance Review; North New Jersey News; OSHA Journal; Atlanta Constitution; Ft. Lauderdale Sun-Sentinel; Hospitality & Gaming Risk Management; TechWeek; Seattle Post-Intelligencer; Washington Times; Washington Post; Orange County Register; Daily Californian, San Diego Union-Tribune; Riverside Press-Enterprise; Las Vegas Review-Journal; San Diego Attorney; Safety Management; HR.Pro2.net;*** ***Office.com.; Good Housekeeping; Asbury Park Press; San Diego Business Journal; Houston Chronicle; Business Insurance Magazine; New Bedford Standard-Times; Daily Nebraskan; Arizona Republic; Philadelphia Inquirer; Dallas Star-Telegram; Twin Cities.com; The Olympian; SHRM HR Week; HR Magazine; Pizza World; Antelope Valley Press; Las Vegas 8newsnow.com; Esquire Magazine; Agence France Presse; Los Angeles Times; Pittsburgh Post-Gazette; St. Louis Post-Dispatch; Cal-OSHA Reporter; Orlando Sentinel; Saludia.com; Mashable; TheBlaze.com; Spokane Inlander; San Antonio Business Journal; Las Vegas Review-Journal; the Toronto Sun; San Jose Mercury News; Deseret News; Detroit News; the Christian Science Monitor; the Wall Street Journal; U.S. News and World Report; Huffington Post; Fast Company; New York Post; New York Daily News; Discovery Channel News; Shreveport News; Pittsburgh Post-Gazette; American Express.com; Austin-American Statesman; Tampa Bay Times; American Libraries Magazine; Library Journal; Virginian-Pilot; Jackson Clarion Ledger; Sinclair Broadcast Network; Men***’***s Health; Fleet Owner; Modern Healthcare; Comstock***’***s; Business Insider; Winnipeg Free Press; Associated Press; NBC News.com; FoxNews.com***

**RADIO & TV:**

Interviews with international, national, regional, and local radio and TV in Baltimore; Washington; Las Vegas; Chicago; Kansas City; Salt Lake City; Tampa; Provo; Pittsburgh; Houston; Phoenix; Tucson; Dayton; Portland; Detroit; Milwaukee; New Orleans; San Diego; San Francisco; New York; Los Angeles; Hartford; Vancouver; Calgary; Ottawa; Ontario; Toronto; Capetown, South Africa; Sydney, Australia; Singapore; Seoul, Korea; CNN; Canadian Broadcasting Company; CNBC; Huffington Post Radio; SiriusXM Radio; NPR.

NFL Baltimore Ravens Radio Reporter for “The Scott Kaplan and Billy Ray Smith Show,” 1090 AM Radio, San Diego, CA, 2017 to 2019.

Radio Host / Podcast, “Crime Time with Steve Albrecht,” 2014 to now.

Podcast, “Library Service, Safety, and Security,” Library20.com; 2020 to now.

**MEMBERSHIPS:**

Founding Member of the San Diego District Attorney’s Stalking Case Assessment Team (SCAT) (1994 – 2014)

Society for Human Resource Management (SHRM) 1995 to now

American Society for Industrial Security (ASIS) 1996 to now

Association of Threat Assessment Professionals (ATAP); National Chapter (1996); Founding Member (1998) and President of the San Diego ATAP Chapter; Vice President (2016) of the Colorado ATAP Chapter; Current Member of the Great Plains ATAP Chapter

California Narcotics Officers Association (2010-2019)

Authors Guild